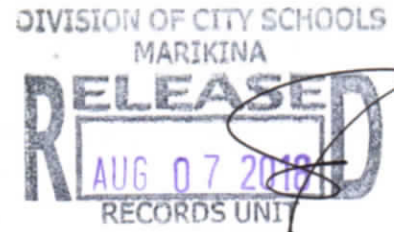




August 6, 2018

MEMORANDUM TO:

Chief Education Supervisors, SGOD and CID
Elementary and Secondary School Principals
Officers-in-Charge
Public Schools Only
All Others Concerned




CLARIFICATIONS ON THE COMMENCEMENT OF CNA NEGOTIATIONS

Attached is Unnumbered Regional Memorandum from Mr. Wilfredo E. Cabral, Officer-In-Charge, Office of the Regional Director, DepEd – National Capital Region, dated August 1, 2018 re: *Clarification on the Commencement of CNA Negotiations*, content of which is self-explanatory, for information and appropriate action.

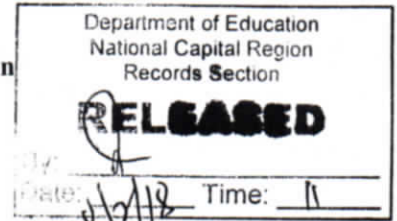
Particular attention is invited to paragraph numbers, 2 and 3.

Immediate and wide dissemination of this Memorandum is desired.


SHERYLL T. GAYOLA
Officer-in-Charge
Office of the Schools Division Superintendent



Republika ng Pilipinas
(Republic of the Philippines)
KAGAWARAN NG EDUKASYON
(DEPARTMENT OF EDUCATION)
PAMBANSANG PUNONG REHIYON
(NATIONAL CAPITAL REGION)
Daang Misamis, Bago Bantay, Lungsod Quezon
(Misamis St., Bago Bantay, Quezon City)



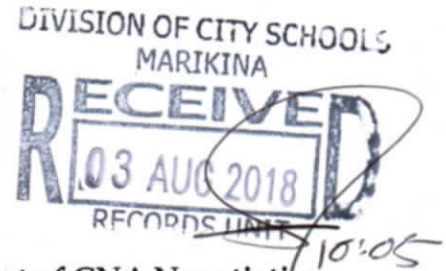
MEMORANDUM

TO : SCHOOLS DIVISION SUPERINTENDENTS
PUBLIC SCHOOL HEADS

FROM : WILFREDO H. CABRAL
Officer-In-Charge
Office of the Regional Director

SUBJECT : Clarification on the Commencement of CNA Negotiations

DATE : August 1, 2018



This Office issued a memorandum dated July 24, 2018, the primary purpose of which is to disseminate information on the status of the Petition for Certification Election filed by the Teachers Dignity Coalition-NCR Teachers' Union (TDC-NCRTU) and DepEd Teachers Union (DTU) and to compose the DepEd-NCR management panel for CNA (Collective Negotiation Agreement) negotiation.

This Office recognizes the Order dated June 28, 2018 of the Department of Labor and Employment-Bureau of Labor Relations (DOLE-BLR) holding the Alliance of Concerned Teachers-NCR as the sole and exclusive negotiating agent of the rank-and-file academic or teaching personnel of DepEd-NCR and dismissing the above mentioned Petition for Certification Election. However, it must be noted that TDC and DTU filed separate appeals before the Council and OSEC-DOLE respectively.

In view of Section 12 (b), Rule IX of the Amended Rules and Regulations Governing the Exercise of the Right of Government Employees to Organize in relation to Executive Order No. 180, pending appeal on said Order of the DOLE-BLR, it is hereby clarified that the DepEd-NCR management panel for CNA negotiation shall commence negotiations when said appeal has been resolved by the Public Sector Labor-Management Council (PSLMC).

For the guidance and information of all concerned.