



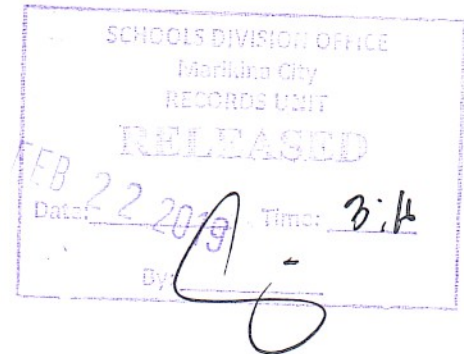
REPUBLIC OF THE PHILIPPINES  
**DEPARTMENT OF EDUCATION**  
NATIONAL CAPITAL REGION  
**SCHOOLS DIVISION OFFICE – MARIKINA CITY**

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**MEMORANDUM TO:**

Office of the Assistant Schools Division Superintendent  
Chief Education Supervisors, SGOD and CID  
Elementary and Secondary Principals  
Officers-In-Charge  
Public Schools Only



**COLLECTIVE NEGOTIATION AGREEMENT  
BETWEEN ACT UNION AND DEPED-NCR**

Enclosed is DepEd NCR Regional Letter No. 58 dated February 14, 2019 re: **“Ratification of the Approved Collective Negotiation Agreement Between ACT Union and DepEd NCR”**, the content of which is self-explanatory, for information and appropriate action.

Immediate and wide dissemination of this Memorandum is desired.

  
**JOEL T. TORRECAMPO**

Officer-in-Charge  
Office of the Schools Division Superintendent



Republika ng Pilipinas  
(Republic of the Philippines)  
KAGAWAKAN NG EDUKASYON  
(DEPARTMENT OF EDUCATION)  
PAMBANSANG PUNONG REHIYON  
(NATIONAL CAPITAL REGION)  
Daang Misamis, Bago Bantay, Lungsod Quezon  
(Misamis St., Bago Bantay, Quezon City)

Department of Education  
National Capital Region  
RELEASED  
11 FEB 2019

February 14, 2019

TO : Schools Division Superintendents

Dear Sir/Madam :

The Collective Negotiation Agreement between DepEd-NCR and ACT-NCR Union was signed on February 12, 2019. In this connection, ACT-NCR Union Officers would like to discuss the same with the teachers for purposes of ratification. School Heads should be advised to allow them provided that arrangement be made to avoid disruption of classes.

WILFREDO E. CABRAL  
Officer In-Charge  
Office of the Regional Director

Regional Letter No. 58

FEB 21 2019  
8



# ACT National Capital Region Union

DOLE Registration No. 1832 | CSC Accreditation No. 864  
Office: c/o ACT National 2nd flr., Teachers Center,  
Mines Cor. Dipolog Sts. Brgy. Vasra, Q.C

February 11, 2019

**DR. WILFREDO CABRAL**  
Regional Director  
Office of the Regional Director  
Department of Education- National Capital Region  
Misamis St., Bago Bantay, Quezon City

Director Wilfredo Cabral:

Greetings of Unity!

The Alliance of Concerned Teacher National Capital Region Union will be facilitating the **RATIFICATION OF THE APPROVED COLLECTIVE NEGOTIATION AGREEMENT (February 2019- February 2022) BETWEEN ACT NCR UNION AND DEPED-NCR.**

In this regard, may we request from your Office that ACT NCR Panel, Regional Council Executive and Council, together with Division Chapter Leaders and Representatives, be allowed to discuss the Collective Negotiation Agreement (CNA) on **OFFICIAL TIME.**

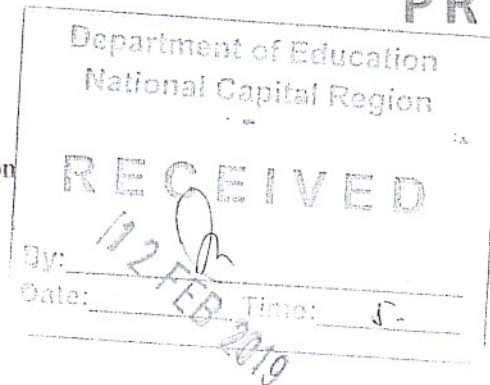
In view thereof, may we request that all School Heads to make special arrangements regarding the affected classes by the concerned teachers as we are one with you in providing good education to our learners and better institution to our stakeholders.

We look forward for the success of the ratification process of our mutual agreements for the welfare of our teachers.

Thank you.

In the Service of Teachers,

**JOSELYN MARTINEZ**  
President  
ACT NCR Union



**PRIORITY**