MEMORANDUM TO:

OIC, Office of the Asst. Schools Division Superintendent
Chief Education Supervisors, CID and SGOD
Elementary and Secondary School Principals
Officers-in-Charge
Public Schools

RECONSTITUTION OF THE REGIONAL PERFORMANCE MANAGEMENT TEAM

Attached is Regional Unnumbered Memorandum dated May 16, 2019 re: Reconstitution of the Regional Performance Management Team, content of which is self-explanatory, for information and appropriate action.

Wide dissemination of this Memorandum is desired.

Joel T. Torrecampo
Assistant Schools Division Superintendent
Office of the Schools Division Superintendent

Maka-Diyos, Makatao, Makakalikasan at Makabansa
MEMORANDUM

TO : Division Chiefs and Section Heads
All Regional Personnel

FROM : WILFREDO E. CABRAL
Officer-in-Charge
Office of the Regional Director

SUBJECT: Reconstitution of the Regional Performance Management Team

DATE : May 16, 2019

With reference to Department Order No. 2 S., 2015, "Guidelines on the Establishment and Implementation of the Results-Based Performance Management (RPMS) in the Department of Education", and in congruence with the CSC's Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM), the Regional Performance Management Team (RPMT) is hereby reconstituted (see attached composition of RPMT). The RPMT is expected to carry out its roles and functions as indicated on "page 13, part i to v" of said DepEd Order.

This is to reiterate also that the RPMT should ensure that the roles and functions of every internal stakeholder relative to performance management are being carried out (refer to D.O. No. 2 S., 2015, pages 61 to 65). All Division Chiefs and Section Heads are directed to revisit the attached policy guidelines and disseminate this information to ALL employees under their supervision. For uniform understanding of the policy guidelines, Community of Practice (CoP) sessions are to be conducted by the Human Resource Development Division in partnership with the RPMT (see attached schedules and topics). Attendance and participation of key personnel in these series of Learning and Development (L&D) activities shall be monitored to ensure appropriate implementation across functional Divisions.

For further queries, please contact the Human Resource Development Division (HRDD) at telephone Nos. (632) 929-4348 loc. 825 or 826.

For information and proper action.

Work toward excellence... play to win!
REGIONAL PERFORMANCE MANAGEMENT TEAM (RPMT)

Chair: Dr. Tolentino G. Aquino, OIC-Office of the Assistant Regional Director

Members:
Atty. Joylyn P. Dulnuan, Chief AO
Ms. Juliet Icamen, OIC-Chief, Budget and Finance
Dr. Warren Ramos, Chief, PPRD
Ms. Jennifer F. Vivas, EPS, HRDD
One (1) Superintendents' Representative (PASS)
One (1) NEU Regional Chapter Representative

Observer: One (1) representative from DepEd recognized civil society organization

Secretariat: Personnel Section – Administrative Division