DIVISION MEMORANDUM

February 3, 2020

To: Office of the Assistant Schools Division Superintendent
Chief Education Supervisors, SGOD and CID
School Heads, Elementary and Secondary Schools
Public Schools Only

1. Attached are Regional Memorandum No. 35, s. 2020, from **Dir. Malcolm S. Garma**, Director IV, National Capital Region, dated January 24, 2020, and letter from Ms. Nanette C. Caparros, Managing Director, PPMDP, Development Academy of the Philippines, re: “**DAP Nominations for the next Middle Managers Class (MMC)**”, contents of which are self-explanatory for the information and guidance of all concerned.

2. Nominees must hold permanent positions and are designated as Section or Division Chiefs with Salary Grade 18 to 24 and must not be older than 50 years old. OICs of such positions with the required SG for at least a year are also eligible to be nominated.

3. Immediate and wide dissemination of this Memorandum is desired.

**Inc.** : As stated
**Reference** : Regional Memorandum No. 35, s 2020,
dated January 24, 2020
DAP Letter dated December 10, 2019

**Allotment** : 1-2

SHERYLL T. GAYOLA
Education Program Supervisor
Officer-In-Charge
Office of the Schools Division Superintendent
MEMORANDUM
No. 223  S. 2020

DAP NOMINATIONS FOR THE NEXT MIDDLE MANAGERS CLASS [MMC]

To: Schools Division Superintendents

1. Attached is a letter from Ms. Nanette C. Caparros, Managing Director, PPMDP, Development Academy of the Philippines, re: “DAP Nominations for the next Middle Managers Class [MMC]”, contents of which are self-explanatory for information and guidance of all concerned.

2. Nominees must hold permanent positions and are designated as Section or Division Chiefs with Salary Grade 18 to 24 and must not be older than 50 years old. OICs of such positions with the required SG for at least a year are also eligible to be nominated.

3. Immediate dissemination of this Memorandum is desired.

MALCOLM S. GARMA
Director IV

Incl. As stated
Reference Unnumbered DepEd Memorandum, dated December 19, 2019
Allotment 1-2
To be indicated in the PERPETUAL INDEX under the following subjects:

PROGRAMS  PROJECTS  TRAININGS
10 December 2019

DR. MALCOLM S. GARMA
Regional Director
Department of Education - NCR
Misamis St., Bago Bantay, Quezon City

Dear Regional Director Garma,

Yuletide greetings from the Development Academy of the Philippines (DAP)!

As 2019 draws to a close, we would like to convey our profound gratitude for the immeasurable support that you have extended to the Academy’s various programs so far.

In particular, with much help from you, the Public Management Development Program (PMDP), or the National Government’s Career Executive Service Development Program, achieved its milestone of a thousand scholars after only seven years!

The good news is that the present administration continues to provide resources to strengthen the capability of our civilian forces. This early, we would like to solicit nominations for the next Middle Managers Class (MMC) opening on February 21, 2020.

To qualify, nominees from your agency must hold permanent positions and are designated as Section or Division Chiefs with Salary Grade 18 to 24 and must not be older than 50 years old. OICs of such positions with the required SG for at least a year are also eligible to be nominated.

PMDP consists of a Residential Training which runs for about five (5) months at the DAP Conference Center, Tagaytay City with monthly one-week breaks and the Capstone Project Phase which is mostly done for six (6) months in your agency.

We ardently hope that you will seize this program of the national government. Please send your high-performing and high-potential employees who are being groomed for managerial / leadership posts as part of your agency’s succession plan. Successful nominees will have the distinct privilege of being mentored by luminaries in government, the academe and private sector and earn academic equivalencies towards a Master in Development Management degree.

For further inquiries, you may get in touch with the PMDP Program Manager for Recruitment and Admissions, Ms. Milette F. Young, at (02) 8-631-0921 local 127 or at (02) 8-631-2128.

Thank you and we look forward to receiving your nomination soon.

Very truly yours,

NANETTE C. CAPARROS
Managing Director, PMDP
The PUBLIC MANAGEMENT DEVELOPMENT PROGRAM is the National Government’s Career Executive Service Development Program which aims to produce a network of peak-performing, development-oriented, ethical, and committed government executives and middle managers in the Philippine bureaucracy. The accepted applicants will be granted a scholarship from the national government and shall be awarded with academic equivalency upon achievement of program milestones under a ladderized scheme. By forging a competent corps of public managers, PMDP commits to the Philippine Development Plan 2017-2022 that envisions a people-centered, clean, efficient and effective governance through strengthened institutions.

THE QUALIFICATIONS
The PMDP Middle Managers Class is designed for intelligent, innovative, driven, and dynamic junior managers with a natural love for serving people and show promise of assuming bigger responsibilities in the bureaucracy. Candidates for scholarship must be section to division chiefs of permanent positions or current OICs for at least 1 year with Salary Grade 18 to 24. They must be 50 years old or less, with good health, and are employed in national line or attached agencies, constitutional and legislative offices, government-owned and -controlled corporations (GOCCs), and state universities and colleges (SUCs).

THE FACULTY
More than 150 distinguished men and women from government, the private sector, and the academe comprise the illustrious faculty pool, the program’s key asset for providing a rich and distinctive training on both the theory and practice of public management. Their diverse backgrounds, long career in the government and known expertise in various fields combine to make a uniquely insightful educational experience.

THE PROGRAM DESIGN
The class is divided into two phases: the Residential Phase, which includes a rigorous training in DAP Tagaytay with a Sensing Journey in a rural community and Capstone Project development, spread over 5 months with week-long breaks in between, and the Capstone Project Implementation Phase which runs for 6 months.

THE CURRICULUM

LEARNING AREA 1: Governance and Development
Provides the scholars with a deeper understanding of various complementary and sometimes conflicting perspectives on development and the range of roles the government can and does play to make this happen.

LEARNING AREA 2: Strategic Public Management
Equips the scholars with the skills and tools needed for efficiently leading and managing their agencies and offices in a way that maximizes their contribution to development and their impact on society.

LEARNING AREA 3: Personal Efficacy and Leadership
Optimizes the scholars’ awareness of self and others, thus laying the foundation of leadership, and enhances their communication skills to further achieve greater heights of performance in public service.
THE ACADEMIC EQUIVALENCY

Certificate of Completion of Residential Training
Diploma in Development Management (DDM)
Master in Development Management (MDM)

For those who complete the Residential Training and pass all module requirements.

For those who complete the Residential Training, pass all module requirements, and have an approved Capstone Project plan.

For those who complete the Residential Training, pass all module requirements, and have an accepted Capstone Project Report.

The Development Academy of the Philippines (DAP) is the designated implementing Agency of the Public Management Development Program. The Academy created and conducted the precursor program in the 70s and 80s which trained more than a thousand Career Executive Service Officers (CESOs) from whom emerged more than 30 Secretaries, Undersecretaries, Assistant Secretaries, and Heads of Agencies.

COMPETENCE | INTEGRITY | COMMITMENT

Accepted applicants will enjoy a scholarship grant from the National Government

PMDP Program Management Office, 5th floor, DAP Building
San Miguel Avenue, Ortigas Center, Pasig City 1600 Philippines
Telephone (02) 6310921 local 125 / 6312128 | Telefax (02) 6335573
pmdp.admissions@dap.edu.ph | www.dap.edu.ph/pmdp
www.facebook.com/dao.ph